



*Reference Form*

**Instructions:** Please complete this form, sign it and send the original and 2 copies to:

Pam Jenkins-Wallace / NPHF Scholarship & Awards  
7592 Highland Oaks Drive  
Pleasanton, CA 94588  
925-461-1102

Reference forms may be sent separately by the reference or mailed along with the full application.  
This form may be handwritten if necessary.

Applicant: \_\_\_\_\_

Name of Reference: \_\_\_\_\_

Signature: \_\_\_\_\_ Title: \_\_\_\_\_

Relationship to the Applicant: \_\_\_\_\_

Please rate the applicant on each of the characteristics listed below.

Scale: 1 = not a strength  
2 = a growing skill for this applicant  
3 = a strong characteristic  
4 = a very strong characteristic

Professional Knowledge	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
Initiative	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
Creativity & Innovation	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
Leadership	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
Interpersonal Skills	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
Teaching Others	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4

In a brief statement please describe your understanding of the applicant's commitment, ability and desire to serve his/her community. (200 words or less).

Applicant Name: \_\_\_\_\_